

REGULATIONS OF CONDUCT, DISCIPLINE AND COEXISTENCE OF THE PROGRAMS LaLiga Camps

Article 1.- Purpose

The purpose of this document is to set out the codes of conduct that participants must observe on the programs LaLiga Camps including the obligations, prohibitions and possible penalties arising from it.

What is set out here does not prejudice the fact that the coaches and those responsible for programs LaLiga Camps may adopt measures they deem appropriate to guarantee both the safety and the physical, mental and moral integrity of the children under their care.

Article 2.- Duties, obligations and prohibitions of participants

All participants must comply with the following obligations:

- a) Attending all scheduled activities, including meal times.
- b) Complying with the instructions of the coaches, tutors and managers regarding safety and prevention measures on COVID-19
- c) Having an appropriate, diligent and respectful attitude during the activities.
- d) Not disrespecting the other participants or the coaches, tutors, volunteers, referees, or other personnel with whom they interact.
- e) Taking care of the sports material, equipment, and facilities that the organization makes available, making proper and correct use of them.
- f) Never leaving the premises where the scheduled activities are taking place, without the express consent of the organization.
- g) Never leave the ESC LaLiga & NBA complex without being accompanied by a LaLiga official.
- h) Following the instructions of the organization at all times in transfers between the sports facilities and the residence.
- i) Not using mobile phones during activities, without the express consent of the organization.
- j) Not leaving the bedroom after the established bedtime, unless with the express consent of the organization.
- k) Not doing anything that could be dangerous for the participant or others, or the coaches, tutors and other staff of the programs organization.

- l) Informing the coaches or tutors of any attitude that may constitute a transgression or that is considered may pose a danger to participants, members of the organization or third parties.
- m) Actions that discriminate against fellow participants are strictly forbidden during the duration of the program, especially during the first days of the program.
- n) Discriminatory attitudes or comments based on race, religion, sex, sexual orientation, political reasons, or any other social condition or circumstance are strictly prohibited.
- o) The consumption or possession of tobacco (including vaping devices or similar), alcohol, or other illegal drugs or substances is strictly prohibited.

Article 3.- Transgressions

A breach the established rules may be classified as minor, serious, or very serious.

1. Those considered minor are:

- a) Not complying with the instructions and indications of the organizers of the programs.
- b) Lack of punctuality for activities.
- c) A passive or conflictive attitude to training, matches, classes or other activities.
- d) Using mobile phones during activities, except for justifiable force majeure.
- e) Displays of indiscipline or disrespect, insults or taunts that may be considered minor. Indiscipline will be understood as any behavior that threatens the functioning of the programs or the members involved in its organization.
- f) Any breach of the participants' duties stated above that can be considered minor.
- g) Any other deed – of a minor nature – that the coaches or tutors consider contrary to the correct development of the Programs and respect for the other participants or the organization's staff.

2. Those considered serious are:

- a) The accumulation of minor transgressions.
- b) Any indiscipline or lack of respect, insults, taunts or ill-treatment that have a minimum severity.

- c) Physical attacks on other participants or volunteers, coaches, tutors and other members of the organization, as long as they do not have a minimum severity.
- d) A negative attitude held over a period of time despite warnings without a change in attitude.
- e) Intentionally damaging belongings and the facilities used.
- f) The recording, publication and/or dissemination of participants' images without their consent.
- g) Any other deed that is of a minimum severity that runs contrary to the correct development of the Programs and respect for the other participants or the organization's staff.
Any breach of the participants' duties stated above that can be considered as being of a minimum severity.

3. Those considered very serious are:

- a) The accumulation of serious transgressions.
- b) Any of the minor and serious transgressions described where the motivation is discriminatory in nature due to reasons of race, religion, sex, sexual orientation, political reasons or any other social condition.
- c) Physical attacks on other participants or volunteers, coaches, tutors and other members of the organization.
- d) The possession and/or consumption of tobacco (or a vaping device or the like), alcohol and other drugs.
- e) The theft or robbery of other people's property, whether it belongs to other participants, members of the Programs organization or third parties.
- f) Threats or coercion of other participants or members of the Programs organization.
- g) The recording, publication and/or dissemination of aggressions or humiliation through any media.
- h) Leaving the ESC LaLiga&NBA complex without the accompaniment of a LaLiga official.
- i) Any other deed that is considered serious that runs contrary to the correct development of the Programs and respect for the other participants or the organization's staff.
- j) Any breach of the participants' duties stated above that can be considered very serious.

Article 4.- Penalties

By committing the transgressions listed above, some of the following penalties may be imposed depending on the circumstances of each case.

a) For minor transgressions:

- i) Wake-up call by the tutor, coach or member of the organization.
- ii) Private reprimand against the participant, to condemn the behavior and seek solutions if there is a problem
- iii) The imposition of the duty to exclude the participant from the activity in which the infraction occurred or in any other, with the possibility of substituting this for support tasks in the Programs organization.
- iv) If considered appropriate, reporting the infraction to the participant's parents or guardians.
- v) If the infraction involves using a mobile phone during activities, it may be taken away until the end of the day or the activity in question, unless there are reasons to have it before (such as communication with family).

b) For serious transgressions:

- i) Those provided for minor transgressions
- ii) Written or telephone report to the parents or guardians
- iii) Warning that if the conduct is repeated or does not cease, the transgression may be considered very serious with the consequences that would entail.
- iv) Possibility of suspending the participant from the activity in which the infraction occurred or in any other, substituting this for support tasks in the Programs organization. This suspension may be limited to a single activity, or to the activities scheduled for the day or two days following the transgression, depending on its seriousness.

c) For very serious transgressions:

- i) Communication with parents to inform them about the participant's conduct with a written report including the details about the incident or transgression.
- ii) Immediate suspension from participating in the activities until it is decided how to proceed.

iii) Depending on the seriousness of the transgression, this may involve:

- i. the immediate withdrawal of the child from the Campus, or
- ii. the one final opportunity to amend the behavior being granted, conditional on a prior apology to the aggrieved third party, if any.

The temporary, partial or total suspension of the child participating in the Programs will not entail the partial or total refund of any amounts paid in any event.

In the event of the immediate withdrawal of the child from the Campus, the parents will be responsible for managing their return without LaLiga being responsible for any costs in this regard.

Article 5.- Penalty procedure

To assess any conflict that occurs due to a transgression being committed, whether minor, serious or very serious, there will be the intervention of the disciplinary committee of LaLiga Camps and .

Once the disciplinary committee has been notified of the offence, it shall meet within 72 hours. Once it has met, it shall draw up the minutes of the meeting, by means of which the sanction shall be set.

To adopt the penalty decisions, the circumstances of each case will be taken into account, such as prior provocation, the immediate repair of the damage caused, the absence of intentionality, the attitude or repentance of the child, the testimonies of other participants, the seriousness of the transgression, with proportionality between the penalty and the nature and seriousness of the transgressions being sought at all times.

The organization's intention when imposing penalties is to contribute to the personal growth of participants on the Campus, with its objective being to improve coexistence on the Campus. The physical well-being and personal dignity of the transgressing participant will be ensured at all times.

Article 6.- Responsibility and repair of damage

In addition to the penalties set out in Article 4, participants are obliged to repair the damage caused to the facilities and materials. Similarly, they will be obliged to return the belongings of others that were stolen or damaged. Parents or

guardians will assume the civil liability corresponding to them in the terms provided by the Spanish legal system.